A Union of Professionals

Local 3533 E-Board Meeting Minutes

President:	Michael Richmond	Date:	1/4/2013: 2-3pt	m: E137
Attendees: Michael Richmond, George Dalich, Cheyenne Roduin, Jerry Peterson, Jim Howe, Doug Rupik, Nolan Koreski				
Topic: Review/approval of previous Meeting Minutes[All]				
Discussion : Meeting minutes from December 6, 2012 approved				
Action items:		Person r	esponsible:	Deadline:
none				

Topic: Items to address to the Board of Trustees

Discussion: Heidi asks that a request for a shooter training/lock down drill be taken to BOT and asked that something more official happen. A lock down drill was requested at the safety committee meeting and it needs to go further. Faculty would like to request a more formal or mandatory training that involves more faculty and/or students/staff, possibly along the lines of the earthquake drill. Also mention to BOT that the bargaining team has met for training and met twice for actual bargaining work. These have been good, aggressive working sessions and team/progress is moving forward positively

Action items:	Person responsible:	Deadline:
Cheyenne will draft wording and send out to e-board	Cheyenne Roduin	1-6-13

Topic: Side issue raised on faculty support

[All]

[All]

Discussion: A side issue was raised about supporting faculty in delicate situations and how we support our peers. Need a best-practices of how federation can support faculty and how to keep information moving. For our next general meeting, the e-board would like to invite Bobbi Julag-Ay and Mike Clifton to speak about the safety and security issues they have encountered on the campus and the channels they went through and the support they received or could have used.

Action items:	Person responsible:	Deadline:
Cheyenne will ask Peter Welty and Phil Snider to work on guidelines for grievance type situations that can be a starting model for faculty.	Cheyenne Roduin	1-9-13

Topic: Marketing Issues

[Cheyenne Roduin]

Discussion: Cheyenne would like to try and find ways to reach out to new faculty since there have been so many new hires (mostly pt faculty) lately. It seems like we should be personally meeting these new faculty and handing them information about why they should join the union. HR has a sheet in their packet and Heidi covers it if faculty meet with her for a new faculty orientation, but we aren't sure if people are getting missed. Although info is posted to our AFT website, no idea who is looking at it. We should see if there is a counter on the site. Aft has packets that we can request and customize them to our school. Sandra informed Michael that if a pt faculty is part of AFT at one school, they are represented by our union as well. This could help our numbers and possibly drop our costs. We will find out when Heidi meets with new faculty. George and Doug and Cheyenne will meet with Heidi to see how to reach new hires and recruit new members

Action items:	Person responsible:	Deadline:
Cheyenne will request membership packets from AFT and see if there is the option for a counter on the site to monitor activity. Need to schedule a meeting with Doug, George, Heidi, and Cheyenne to see how to better market union.	Cheyenne Roduin	By next meeting
Michael will get clarification from Sandra about the PT faculty membership dues if teaching at dual colleges.	Michael Richmond	

Topic: Next Steps

[Michael]

Discussion: Michael would like to create an environment where faculty are respected, not just used when we have a concern. Would like e-board to be proactive and come up with plans that get submitted through the governance process before using the union as the stopping point. This shows faculty and administration how we are using the existing channels and committees to be heard.

George feels that we need to be more vocal about what we want as a whole federation, not as Individual faculty members.

E-board discussed bargaining for adding an e-board or faculty member to the school executive cabinet to ensure that faculty voices are heard through that governance channel. It wouldn't hurt to ask and at best the administration could agree and we would have a sitting member there to report out and back.

Action items:	Person responsible:	Deadline:
Bargaining team will discuss it in negotiations		

Meeting Adjourned at 3:17pm