

# Tentative Agreement 6/10/16

## Appendix A & B: Salary Step Scales

### Final Draft

#### Appendix A

#### Full-Time Professor Salary Schedule

##### Annual Salary Rates

Salary Step	
A	54,000
B	57,000
C	58,000
D	62,000
X	66,500

*Effective July 01, 2016*

#### Appendix A.1

#### Professor Per Diem Rate Schedule

1. The following per diem schedule is derived from annual salaries listed above:

##### Professor Per Diem Rate Schedule

Step	One Full Day 8 Hours	One Half Day 4 Hours	One Quarter Day 2 Hours	One Eighth Day 1 Hour
A	312	156	78	39
B	329	165	82	41
C	335	168	84	42
D	358	179	90	45
X	384	192	96	48

*Effective July 01, 2016*

Appendix B

Adjunct Faculty Salary Schedule

Course Credit Salary Rates

Salary Step	Theory	Guided Practice	Field Based
1	451.90	903.80	1355.70
2	456.40	912.80	1369.20
3	461.01	922.02	1383.03
4	487.08	974.16	1461.25
5	491.92	983.84	1475.75
6	496.89	993.77	1490.66
7	523.29	1046.59	1569.88
8	528.25	1056.50	1584.75
9	533.44	1066.88	1600.33
10	538.87	1077.74	1616.60
11 (A)	544.17	1088.34	1632.52
12	570.35	1140.71	1711.06
13 (B)	576.00	1152.01	1728.01
14	581.78	1163.55	1745.33
15 (C)	587.65	1175.30	1762.95
16	619.83	1239.66	1859.49
17 (D)	626.06	1252.12	1878.18
18 (X)	673.01	1346.02	2019.03

Effective July 1, 2016

[Note: Individual contract totals may vary by several cents due to rounding during division and multiplication processes by the Personnel Payroll Management System.]

Theory - Lecture Based Courses

Guided Practice - Lab Courses, Clinical Experience

Field Based - Preceptorships, Coop

Full-time Professors will be placed on corresponding Adjunct Faculty Schedule step as identified.

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*Changes approved by:*

\_\_\_\_\_  
Signature – Faculty Representative

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Signature – Administration Representative

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Print Name – Faculty Representative

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Print Name – Administration Representative

\_\_\_\_\_  
Date

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Date