

Memorandum of Understanding H
to the Agreement by and between
Lake Washington Institute of Technology
District No. 26
and the
Lake Washington Federation of Teachers
Local 3533
Effective July 1, 2016

This Memorandum of Understanding is supplemental to the above-referenced Agreement by and between the College and the Federation (hereafter referred to as the "Agreement" and incorporated herein by reference).

Personal Leave: Full-time contracted faculty get four personal leave days per academic year. The faculty and administrator will mutually agree on personal days to minimize disruption to the instructional program. Two of the personal days must be taken on a non-instructional faculty scheduled day. Faculty can only accumulate unused personal days to partially fund an approved sabbatical.

This Memorandum of Understanding will be in effect until such time as the new Collective Bargaining Agreement is ratified by both the College and the Federation.

Lake Washington Federation of Teachers,
Local 3533

Lake Washington Institute of Technology
District No. 26

Dated: _____

Dated: _____

By:

Jim Howe, President

By:

Dr. Amy Morrison Goings, President