



General Membership Meeting Minutes

President:
Jim Howe

Date:
9/18

Attendees:
Jim Howe
Heidi Shepherd
Jerry Peterson
Mihaela Cosma
George Dalich
Sonny Campbell
44 faculty

Topic: Welcome back and introductions

[All]

Discussion:

Jim Howe, LWFT President thanked everyone involved in organizing the meeting and introduced the newly elected officers: Heidi Shepherd – Vice President, Jerry Peterson – treasurer (continuing), Mihaela Cosma – secretary, George Dalich – member-at-large, and Sonny Campbell – second member at large. A total of 51 faculty attended the meeting (sign-up sheet attached). Jim also urged attendees to select division representatives (one representative per division, two for large divisions) at the division meetings scheduled the following day.

Action items:	Person responsible:	Deadline:
Select division representatives	All faculty	9/20/2013

Discussion:

LWFT activity will focus on four major themes during the 2013-2014 academic year, which is a non-contract year following last year’s significant accomplishments. More information on the contract will be delivered in a separate session scheduled right after the LWFT meeting. Jim announced the four themes and moderated open discussion around the themes: know your contract, membership, union representation, transition to 10-week quarter.

- 1. Know your contract.** Several brown bag workshops will be provided to help faculty familiarize with the contract and educate them on grievances. All faculty members (not only union members) can benefit from union representation (conflict diffusion and accountability). If changes to constitution are necessary, they will be done as soon as we get the e-board going.
- 2. Membership.** Vice president Shepherd will focus on increasing membership and mentor new faculty. State federation can help with e-voting. Dues do not go towards political candidates, but the state federation is in line with state board for lobbying, etc.
- 3. Union representation.** The Union will represent faculty on the budget committee re: faculty raises. Jim Howe and Heidi Shepherd will set up regular meetings with the college’s president and VP of Instruction. Faculty involvement in shared governance is vital; faculty involvement with committees, active voicing and feedback to federation are good strategies as mentioned by George Dalich. Appreciation was expressed for people who helped handle grievances and other contractual issues – Phil Snider, Peter Welty, and Pat McPherson.
- 4. Transition to the 10-week quarter.** LWFT has a collaborative relationship with the administration and will work together on problem solving towards ensuring a smooth transition to the 50-week quarter model scheduled for implementation fall 2014. Faculty and deans will look into individual program accreditation guidelines.

Action items:	Person responsible:	Deadline:
Set up regular meetings with the college president and VP of Instruction	Jim Howe Heidi Shepherd	