



# Local 3533 E-Board Meeting Minutes

**President:** Michael Richmond      **Date:** 5/7/2013: 12-1pm: E131

**Attendees:** Michael Richmond, George Dalich, Cheyenne Roduin, Jerry Peterson, Jim Howe, Doug Rupik, Nolan Koreski, Heidi Shepherd, Mikal Steinbacher, Phil Snider

**Topic: Review/approval of previous Meeting Minutes** [All]

**Discussion:** Meeting minutes from E-Board meeting on March 21, 2013. Meeting minutes from General meeting on April 19, 2013 approved.

**Topic: Federation 2013/2014 Election process** [All]

**Discussion:** Election needs to be opened soon with an announcement 1 week in advance. Ballots should have a space for write-in names. We did have a run off for At-Large positions but on May 13, 2013 Jo Nelson withdrew her name so we have a single candidate for every position. We are holding off sending out the ballot and announcement until we know if there is a contract to vote on as well. If we have a contract to vote on, the issue will be added to the ballots and the IBB team will hold forums on Monday and Tuesday to inform faculty on the contract they will be voting on. If no contract is ready, we will just have election for officers. Voting is currently set to take place on May 22<sup>nd</sup> and 23<sup>rd</sup>, 2013.

Action items:	Person responsible:	Deadline:
Heidi Shepherd's name needs to be spelled correctly on the ballot.	Margo Toner	Election day

**Topic: Contract reflecting official name** [IBB team]

**Discussion:** The new contract that is currently being bargained for needs to have the correct name on it before it is ratified. All members present voted on the new name to be: **Lake Washington Federation of Teachers #3533**. This vote reflects a constitution revision, will need a letter to the college and bargaining to reflect the change, and possible banking changes on our checks.

Action items:	Person responsible:	Deadline:
Cheyenne will work on notification and letters about name change		

<b>Topic: Treasurer Report</b>		<b>[Jerry Peterson]</b>
<p><b>Discussion:</b></p> <p>(1) Treasurer presented a spreadsheet to reflect the Federation budget. AFT/WA dues increased but we have not adjusted our local due structure and we lost 2,000 of our operating capital and we are spending more than we take in. Question posed: do we want to increase our local dues structure?</p> <ul style="list-style-type: none"> <li>• Proposal of increase from 1.1%/cap of \$680 up to 1.23%/cap of \$760.</li> </ul> <p>Discussion about if we should stay with AFT/WA or go rogue or switch to WEA. Point raised we would need to be independent for 1-2 years before joining WEA. Since changes in dues would take effect in fall quarter (no payments made during summer):</p> <ul style="list-style-type: none"> <li>• Motion is made and passed to moving the increase discussion to the fall general meeting during rapid day</li> </ul> <p>(2) Treasurer pointed out we haven't performed an internal audit of our books in over 7 years and we are out of compliance. This can be an internal audit that would take anywhere between 5-10 hours of work. An audit subcommittee needs to be convened and possible people to ask to participate were Rex Jacobsen and Mark Waddington.</p>		
<b>Action items:</b>	<b>Person responsible:</b>	<b>Deadline:</b>
Treasurer will contact individuals to sit on Audit sub-committee	Jerry Petersen	

<b>Topic: Bargaining update</b>		<b>[Jim, Nolan, Phil]</b>
<p><b>Discussion:</b> IBB team feels confident that the contract that is being bargained for will be accepted on May 10<sup>th</sup> to be sent for final administrative approval on May 17<sup>th</sup> and make it onto the ballot in late May along with nominations of new officers. The immediate issues that are being put forward include: Workload, Safety, Academic Freedom, and the Academic Calendar. The other issues will be addressed as a re-opener for Fall. Once we have confirmation on the acceptance of the contract on May 17<sup>th</sup>, the IBB team, in conjunction with the federation, will host forums on May 20 and 21 to inform faculty of the changes to the contract and what they will be voting on in the election. These forums will take the place of a general meeting. Margo can then redesign the ballots to include a vote on the contract, including language developed by IBB and Federation.</p>		
<b>Action items:</b>	<b>Person responsible:</b>	<b>Deadline:</b>
Wait to see if contract is ratified to move forward.		

<b>Topic: Looking forward for new officers</b>		<b>[Michael]</b>
<p><b>Discussion:</b> Current president of the federation stressed that new, incoming officers read the constitution very carefully to ensure they understand their roles and functions and so we keep current on all areas of federation business.</p>		
<b>Action items:</b>	<b>Person responsible:</b>	<b>Deadline:</b>
none		