



# Local 3533 E-Board Meeting Minutes

**President:**  
Jim Howe

**Date:** 10/7/2013

**Attendees:** Heidi Shepherd, Jerry Peterson, Mihaela Cosma, Sonny Campbell, George Dalich, Nolan Koreski, Mikal Steinbacher, Doug Rupik, Karen Strickland

**Topic:** President's Report

[Jim, all]

**Discussion:** E-board meetings will be held every first Monday of the month, before board meetings. Heidi and Jim will meet with president Goings every first Tuesday of the month starting October 8. Jim will work with HR to schedule Labor Management meetings with deans on various issues (tech aide vs. compensation, lab hours and release time, etc.). Bob Monroig retired officially, which frees up one step 18 position and one tenured position. Faculty report to board of trustees meetings will be presented by Jim.

Jim intends to be better connected with the state re: lobbying for increments, COLAs, etc. He invited Karen Strickland, AFT Washington president to join this first e-board meeting.

**Action items:**

**Person responsible:**

**Deadline:**

**Topic:** Current issues presented by AFT Washington President

[Karen Strickland, all]

**Discussion:** State federation will focus on policies good for education/educators (eg. reinstatement of COLAs) and will react to the senate's repeal of I-732 (same as with the state bill proposing elimination of benefits for PT faculty). Training people for readiness to testify at Olympia hearings is also a priority. The College Council can be attended by FT and PT faculty and the week of October 28 – November 2 will be dedicated to campus equity events.

The theme of the first solidary AFT event (May 16-17, 2014) is building alliances with community partners and best practices for voicing concerns on campus. The Committee on Political Education (COPE) is raising necessary funds to support political candidates through member contributions. The AFT Higher Education Special Leadership Conference in Washington DC was also mentioned.

**Action items:**

**Person responsible:**

**Deadline:**

<b>Topic: Vice-President's Report</b>		<b>[Heidi, all]</b>
<p><b>Discussion:</b> Membership growth is challenged by the PT/FT disproportionate ratio. Heidi plans to distribute AFT packets to potential union members. The federation should have representation at HR Orientations for PT faculty. We still miss representatives from various college areas (culinary, MMDP, BT).</p> <p>Brown bags will be offered to educate faculty on the contract. Nancy Kennedy from state AFT offered to provide grievance training at LWIT. Phil Snider and Jo Nelson will serve on the Labor Management Committee and other members will be rotating.</p>		
<b>Action items:</b>	<b>Person responsible:</b>	<b>Deadline:</b>

<b>Topic: Treasurer's Report</b>		<b>[Jerry, all]</b>
<p><b>Discussion:</b> New name of the local, new bank account, and changes in account balance were discussed. We are also past due on audit and several names of people who might help were suggested (Rex Jacobsen, Joe Martorelli, and Mark Waddington). A task force is needed to update dues structure (necessary because of the increase in state dues and national dues). Karen noted that all locals can pass through dues increases. The bank no longer looks for second signatures on checks; discussion on whether signatures and initials might be in the spirit of the constitution was tabled.</p>		
<b>Action items:</b>	<b>Person responsible:</b>	<b>Deadline:</b>

<b>Topic: Secretary's Report</b>		<b>[Mihaela, all]</b>
<p><b>Discussion:</b> The September 18 general meeting minutes were approved and will be posted on the website. The newsletter will be distributed online and hard copies will also be provided to members (on federation's printing budget/code).</p>		
<b>Action items:</b>	<b>Person responsible:</b>	<b>Deadline:</b>